

Norway-Vulcan Area Schools
Employee Compensation Information
District Staff Whose Salary Exceeds \$100,000
2018 Calendar Year

Position	Superintendent
Salary	\$ 103,109.94
Vacation Pay	\$ -
Travel Allowance	\$ 3,600.00
Taxable Life Insurance	\$ -
Annuity	\$ 3,000.00
Cost of Insurance	\$ (8,542.26)
Total Compensation	\$ 101,167.68
Insurance:	
Life Insurance (100%)	\$ 81.60
Long Term Disability (100%)	\$ -
Health/Prescription Drugs (Blended State Cap)	\$ 17,304.02
Dental (100%)	\$ 1,105.56
Vision (100%)	\$ 241.68
Total	\$ 18,732.86
Mandatory Benefits:	
FICA (Employer)	\$ 5,898.21
Retirement	\$ 40,160.16
Workers Compensation Coverage	\$ 519.41
Total	\$ 46,577.78
TOTAL COMPENSATION	\$ 166,478.32