

Norway Vulcan Area Schools - Employer Sponsored Health Care Plans - FY 2018-2019

2018-2019	Administration			Teachers			Full Time Union Support Staff (1650 - 1759 hours/year)			Part Time Union Support Staff (1040 - 1649 hours/year)	Part Time Union Support Staff (less than 1040 hours/year)
	PAK A	PAK B	PAK C	PAK A	PAK B	PAK C	PAK A	PAK B	PAK C	NON PAK	NON PAK
Medical	MESSA Choices II	No Health	MESSA ABC Plan 1	MESSA Choices II	No Health	MESSA ABC Plan 1	MESSA Choices II	No Health	MESSA ABC Plan 1	MESSA Choices II or MESSA ABC Plan 1	Not Offered
Life	MESSA Life Insurance	MESSA Life Insurance	MESSA Life Insurance	MESSA Life Insurance	MESSA Life Insurance	MESSA Life Insurance	MESSA Life Insurance	MESSA Life Insurance	MESSA Life Insurance	MESSA Life Insurance	MESSA Life Insurance
Dental	MESSA Dental	MESSA Dental	MESSA Dental	MESSA Dental	MESSA Dental	MESSA Dental	MESSA Dental	MESSA Dental	MESSA Dental	Not Offered	Not Offered
Vision	VSP 3	VSP3	VSP 3	VSP 3	VSP3	VSP 3	VSP 2	VSP3	VSP 2	Not Offered	Not Offered