

<p>Norway-Vulcan Area Schools Employee Compensation Information District Staff Whose Salary Exceeds \$100,000 For Calendar Year 2016</p>

Position	Superintendent
Salary	\$ 101,378.62
Vacation Pay	\$ -
Travel Allowance	\$ -
Taxable Life Insurance	\$ -
Cost of Insurance (20%)	\$ (7,075.90)
Total Compensation	\$ 94,302.72
Insurance:	
Life Insurance (100%)	\$ 79.20
Long Term Disability (100%)	\$ -
Health/Prescription Drugs (Blended State Cap)	\$ 18,118.86
Dental (100%)	\$ 1,159.92
Vision (100%)	\$ 267.12
Total	\$ 19,625.10
Mandatory Benefits:	
FICA (Employer)	\$ 7,214.22
Retirement	\$ 37,985.08
Workers Compensation Coverage	\$ 214.04
Total	\$ 45,413.34
TOTAL COMPENSATION	\$ 159,341.16